

Heart and Talent of Teacher for Improving the Quality of Teaching Political Theory Subjects in Universities of Vietnam

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Abstract

Any occupation also needs heart and talent, but for teacher, Heart and Talent have especially important role, it determines the quality of education. Therefore, the study of Heart and Talent of the teacher for improving the quality of teaching political theory subjects in current universities is meaningful action in terms of both theory and practice. The author used materialistic dialectics, comprehensive perspective, the historical – specifical perspective, practical perspective to study, complete the article

1. The Concept of the Heart and Talent of the teacher

Heart is a category that has many meanings depending on the angle of approach. From the perspective of ethics, *Heart* which means the heart, is the center of the center, is the most important part, most valuable part; is conscience, virtue, heart, kindness of human with human; is tolerance, generosity, altruism, compassion; is thoughts, character, spirit, memory.

In ancient east, it is said that *Heart* is place where arises emotion, morals. Must have good heart, the virtue is good. Therefore, need to have true heart, sincerity, kind heart Besides, also need to have intelligent heart to understand the piece of slander "heart as bright mirror estrade." Although mirror estrade is bright but it also needs to be washed and the heart needs too. The heart is inner, hidden (so hidden letter is from the root of heart letter). With meaning as above, we can understand the *Heart* as sincerity. In Vietnam, *Heart* has become a fundamental category in traditional morality of the nation. *Heart* is always associated with a person, not only the love, but also the hate of evil, sacrifice for great righteousness, for nation, people.

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"Heart" is the habitant of human mental activity. It brings meaning that is the moral conscience, sincerity, tolerance, generosity benevolence, altruism, love your neighbour as yourself.

"Heart" is an expression of sympathy, share with others in need and difficult situation.

“"Heart" is the character, spirit, thought, memory, is to lend soul to the job, career and ideal.

“"Heart" is the entrail, stomach, uterus, ... is the inside of the human body, is the most important part, easy to identify.

"Heart" is emotional energy, is the deep concentration of human strength. In each person, any person also exists the "Heart" inside. Therefore, in the behavior between the human and human, important thing is the sincerity, is the "Heart", is really devoted to people.

"Heart" is considered as one of the important categories, "Heart" is also the entire of internal world, the subjective, soul, emotion, intention, spirit, psychology. "Heart" is not only the reason but also the affection. Therefore, in addition to things such as persistent, virtue, fortune, talent, prosperity ...that many people hang in the house, the word of the "Heart" is also chose by many families, because the word of "Heart" has not only great significance, but also high aesthetic qualities and simultaneously it also implies the meaning of the words of talent, virtue, persistent .

Nowadays, when talking about the *Heart*, people often emphasize in terms of "love", "compassion", "affection", ... this emotion is also humanity. And, we often use the word of "heart and soul" to recognize the people who have the good heart, have the high responsibility for work. With such understanding, Heart is not an abstract concept only to worship, it is present in the heart of each person and is expressed through action, with a sense of responsibility for the work, in the way of the compassionate treatment, in the discontented behavior before bad habits, vices, always on the side of truth and justice. With that argument, those who respect argument of life , have dignity, have good ethics are considered as those who have the good heart.

And, it also shows that it is unnatural to appear the word of Heart, this is result of the process of education and self-education, the process of cultivation and practice of each person. For the teacher, the word of *Heart* is expressed in many ways from idea, virtue, love for job, "devotion for the beloved students " to the behavior, lifestyle, manner and communication skill ... A teacher who has good heart is a teacher that: must have the political quality, good behavior to always become a good example for students to follow; must determine rightly the path of life.

This is faithful heart, great lover to the teaching profession with the motto "a rolling stone gathers no moss" considering the teaching profession as the only profession to "live and die" with it, train, make career and grow up from noble work of "human growth" that the teachers chose; must have unity between people in the life and people on the podium, avoid "saying one thing, and doing another"; must have responsibility before the student about the quality of teaching hours on the podium; must have love, tolerance, generosity, devotion and hospitality to the students; must be really fairness in teaching and education, in the right evaluation of capacity of the student from the stage of giving the test, marking exam papers, writing mark; must have definitive attitude when saying no to the negative in the school; must have responsibility for society when the students leave the school, integrate community to perform citizenship.

The letter of *Talent* has also many different concepts, from the perspective of access of this article, we can understand *this is able to do the works, or a profession with good quality and high efficiency*. People who have the talent always have sense of exploration, create something new, often understand intensive theory about a field and have good capacity of practice. *Talent* is only really useful, has social meaning and human value when it is built on the foundation of the word of *Virtue* and *Heart*. President Ho Chi Minh also said: "Virtue is original but talent is important." Talent is the working capability, good thinking power, must have clear mind, have professional qualifications, complete assigned tasks, express in performance and efficiency in a field of a certain job. Specifically, there must be visionary, able to participate in planning and organizing performance of line, guideline, policy of the Party, the State and organizations and union of people.

It is not simple and easy to have the word of *Talent*, it requires that we must learn and train. Therefore, each person must always care, train and learn perpetually. For the letter of *Talent* of the teacher who is person always have sense of exploration, create something new, understand intensive theory about a field that the teacher researches, is in charge of and has capacity of practice, good teaching skill, know to what passion, exploration and creation of the students, as Khong Tu said in *Thuan Nhi chapter – Analecta*: "Bat phan bat khai, bat phi bat phat (Those who don't explore to learn, we don't suggest, those who don't know how to speak in words, we don't guide)". Cu nhat ngau bat di tam ngau phan (Teach students who don't reach to the clear level, we shouldn't answer the problem, they want to say without talking, we don't solve the problem).

There are four angles of the question, gave them one angle but the students can't find out three remaining angles then we should not teach anymore)"³ being people who have good thinking capability, have sound mind, complete assigned tasks, express in the performance and efficiency in each teaching hour on the podium; being people who are visionary, able to participate in effective classroom organization, understand objects that teachers impart the knowledge, As Khong Tu mentioned in Ung da Chapter - Analecta: "Trung nhan di thuong, kha di du thuong da; trung nhan di ha bat kha di du thuong da (People who have talent - smart nature - over average, we can teach them the deep knowledge, for below-average people, we can not teach highlier) "⁴

Thus, Heart and Talent have dialectic relationship, interaction, complement each other, and make enrich each other. For the teacher, Heart and Talent are two very essential and important factors, we can't be absolute this side and also can not deny or belittle other side. In which, the Heart is the basis, the foundation of Talent. Heart orients ideal and action to reach Talent. There is the Talent then the Heart develops, and it is more brighter.

2. Role of the Heart and Talent of the teacher in teaching political theory subjects for quality of teaching hours on the podium

Communist Party and State of Vietnam, in the renovation, national industrialisation and modernisation process and international integration, has determined: "Education and training has mission of enhancing cultural standards of the people, developing human resources, fostering talents, contributing to building the culture and Vietnamese people"⁵. So, training of people who have both good Heart and Talent is an urgent and essential demand of the country at the present and in the future. In which, firstly we must start from the Heart and Talent of each teacher and then the quality of each teaching hour on the podium. For the teaching and learning quality of political theory subjects, the Heart and Talent of the teacher play a decisive role. In other word, the Heart and Talent of the teacher decide quality of every teaching hour in the class. To get quality lesson on the podium, especially for political theory subjects, first this teacher must have good heart. Khong Tu taught in *Bat Dat chapter - Analecta*: "Nhan nhi bat nhan, nhu le ha? Nhan nhi bat nhan, nhu lac ha? (People who don't have popularity, then practice of ceremony is not true?

³Do Anh Tho, *Dialogue of Khong Tu and students about education*, Hanoi publisher, 2016, page 31

⁴Do Anh Tho, *Dialogue of Khong Tu and students about education*, Hanoi publisher, 2006, page 21.

⁵Vietnam Communist Party, *Documents of National Congress XI – Platform of national construction in the transitional period to socialism* (Supplement, development in 2011), Hanoi national politic publisher, 2011, page 21

People who don't have popularity then they compose music, it is not true music?"⁶. This also shows that if the teacher doesn't have good heart, how the teacher can become a true teacher; there are quality teaching hours on the podium. Heart of the teacher must express in love, understanding, tolerance, generosity, devotion and hospitality to students - It's an indispensable quality enthusiastic and true teacher Love, understanding and care to the students will help the teacher have responsibility for each teaching hour on the podium, always have motivation to strive in order to fulfill the role of an " soul engineer" as people usually praise.

In the market economy at the present, the word of the Heart of the teacher is more important than ever. Want to improve the quality of education, the teacher must have the good heart, have compassion and responsibility for the students and occupation. However, nowadays, there is a part of lecturer who teaches political theory subjects at universities and colleges lacks the word of the Heart that the teacher needs to have, this represents for the teachers who consider the teaching profession is only the first job, main job; besides they also do sideline, second job. This way of thinking made the teacher not put all heart, mind, emotion into each teaching hour in the class. From that, appear the "perfunctory" lesson and the "no fire" lesson, tedious lesson, not to impress on students as in the classroom teacher who plays solo, doesn't invest and renew method of teaching words, teaching how to make people, ignores the teacher's responsibility to society when students leave the school, integrate community to perform citizenship...;

However, we need to recognize that in order to ensure quality of a teaching hour for political theory subjects on the podium, then the Heart of the teacher is only necessary condition, it is not sufficient condition, the teacher must also have the Talent. That Talent is shown in deep professional capacity, those who "know ten teach one"; Talent of the teacher is also shown in research capacity and good teaching capability to undertake well the transmission of knowledge accurately and scientifically, that means the teacher must be good in both writing and speaking, as President Ho Chi Minh said: "life of officers is not integral between writing and speaking, especially scientific researchers and teaching employee"⁷ ;

Teacher who has the talent is also capable of inspiring strongly spirit of passion in the learning and research to the students, avoid falling into situation that the teacher teaches under the cramming way, this makes increase more passive nature of the students. All these capabilities are the result of self-motivated teacher, formed through the learning process in school of pedagogy, through the accumulation of experience in teaching, through training in real life and learning from books and colleagues.

⁶Do Anh Tho, *Dialogue of Khong Tu and students about education*, Hanoi publisher, 2006, page 146.

⁷Ho Chi Minh, *Full episode*, episode 5, page 278.

The teacher who has the talent also needs to be modest, avoid arrogant and haughty diseases. Arrogant and haughty diseases are very harmful because it prevents progress and improvement of the teacher to become good example about self-study spirit and creativity, as President Ho Chi Minh taught: " People who have knowledge must know clearly weaknesses. Must be humble. Do not be arrogant. Must strive to do the actual work"⁸. Thus, to improve the quality of teaching political theory subjects at universities and colleges in our country at the present, require to have to further improve the Heart and Talent of each teacher teaching political theory subjects, must make the words of Heart and Talent be two factors that are always united, harmonious in each teacher teaching political theory subjects.

3. Some suggestions to improve the Heart and Talent of the teacher to ensure the quality of teaching political theory subjects at the universities and colleges currently

Firstly, With political environment, the lecturer must clearly define the word of "Heart" that is also confirmed through the determination of right ideal target, absolute confidence for the sound leadership of the Party and the indispensable victory of revolution of Vietnam. From that, equip each learner materialist worldview, dialectical methodology, help learner determine the right goal, ideal, trust in revolution and absolutely be patient with the goal, the communist ideal, be ready to dedicate all life for the communist ideal.

Secondly, build political theory faculty to become into the good examples of Heart and Talent of society, by recruiting good, capable, qualified, good moral people meeting the requirements of a political theory lecturer in the current new context; *Besides*, the role of the teachers when they stand in the lecture hall dais shows not only the teaching but also treatment relation when resolving the occurring problems ... they must be truly impartial, fair and honest, so in the mind of the learners, they will have the respect, confidence for their teachers, it will train learners strictness, seriousness in the learning, limit to neglect, get slack at the learning and learners will be better in mind for each lesson.

Thirdly, build political theory faculty to be highly specialized, ensure that each lecturer follows the teaching in all life, which means it is only job they must pursue and dedicate, avoid falling into situation that one lecturer is in charge of many subjects, one lecturer is in charge of array of work; also need to avoid falling into the status that qualified and experienced lecturers don't nearly participate in teaching; *At the same time, must enhance* the talent, the level of knowledge, professional competence of teachers.

⁸Ho Chi Minh, *Full episode*, episode 5, page 235.

These are the basic things that teachers need to have when they stand in a lecture hall dais, because the teachers need to have enough knowledge to teach the students in the most right way, the best way, complete and attractive way. In the process of teaching, the teachers know how to guide the learners to have the right view, know how to apply the knowledge into practice, know how the value of a class will bring benefits to themselves ...

Fourth, the "Heart" that the faculty needs to have is firm political stuff before all the requirements of revolutionary practice. Dare to think, dare to speak, dare to do, dare to take responsibility before the people, before the Party about the implementation of political tasks. From there, transfer to learners standpoint, viewpoint, definite and firm idea, to surmount difficulties and overcome all challenges that practice sets out in the process of implementation of political tasks that the Party and people assigned .

Conclusion

Education is an eternal activity of human society. However, based on the level of development and awareness, in each different historical stage, human set up the different purpose of learning and requirement for teacher is also different. However, the "*Heart*" of the teacher, even in any era, is also the highest demand in the career of "*human growth*". Therefore, the teacher must have a clear heart then this teacher is really worthy of trust, respect of society and generations of students. Before the temporary difficulty and the temptation of mediocre material life in the market economy, there were many examples about the teachers who overcome the difficulties of life, not for honors and profits, they teach with all their heart and strength for beloved students, spend all their life for education to deserve the noble profession of career "*human growth*".. These examples have bequeathed good feelings and the respect of society and generations of students for teaching. President Ho Chi Minh indicated "*Learning to do work, as people, as officers. Learning to serve union, class and people, nation and humanity.*" Thus, learning is not because of narrow personal interests, learning must have one purpose, noble meaning, full of lofty humanistic ideals. That must be learning of revolutionary, of socialist morality, of revolutionaries with their communist ideals. /.

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